

CHARLES BOND

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PROFESSIONAL EXPERIENCE

1979-Present **Physicians' Advocates (d.b.a of Health Juris, Inc):** Berkeley, CA: *Principal Attorney, Legal Strategist.*

This firm and its predecessors have been dedicated to the service of the medical profession, its practitioners and their organizations for over three and a half decades.

Medical: Representing physicians in all aspects of their practices as well as their relations with hospitals, payors and managed care organizations; strategic planning for medical practices and health care delivery systems.

Appellate: Civil appeals and advocacy in the higher courts, with particular emphasis on representing international clients as well as physicians and medical organizations in cases raising novel or important questions of policy or law.

2010-Present **Accountable Care Management Systems, Inc:** *Founder and consultant and Policy Analyst.*

National consulting firm providing expert advise on health care redesign. Consulted with the largest physician-directed ACO in the country; helped design of continuum of care organizations (COCO's) for post acute care; advised on gainsharing strategies for medical communities.

2009- Present **Patient-Physician Alliance:** Founder, Director, Lecturer, Writer and Strategist for the only non-profit, non-partisan organization seeking to bring together the interests of the public and the medical profession to reform health care from the bottom up not the top down.

2001-2006 **BondCurtis LLP:** Berkeley, CA; Paris, France. *Principal Attorney.*

1974 - 1979 **Hassard, Bonnington, Rogers & Huber:** San Francisco, CA. *Associate.* Emphasis in health law and policy, malpractice and tax law; helped draft and defend MICRA, the medical malpractice tort reforms of 1975; authored monographs for the California Medical Association on the malpractice crisis; lectured and spoke to physicians statewide on malpractice issues.

EDUCATION

J.D., Hastings College of Law, University of California, 1974; Law Journal; Moot Court Advocacy Award
A.B., Duke University, cum laude, with honors and distinction in English, Anthropology, and Music, 1971

BAR ADMISSIONS

Supreme Court of the United States, 1979
California, 1974
District of Columbia, 1978 (presently inactive)

U.S. Court of Appeals, Ninth Circuit, 1974
Eastern District, California, 1975
Northern District, California, 1974

RATING

Martindale-Hubbell Rating—a.v: Both Mr. Bond and the firm carry the highest rating.

Member: California Academy of Appellate Lawyers. Peer elected recognition of career experience and expertise in advocacy before higher courts.

Member: California Academy of Attorneys for Health Care Professionals. Peer elected recognition of experience and expertise in representing health care professionals.

Super Lawyers Named a 2006-2008 Super Lawyer by Super Lawyers magazine.

PRIOR ACADEMIC POSITIONS

Lecturer, Boalt Hall, University of California, Berkeley — Health Law

Associate Director of University Regents' Scholars Program in History of Medicine, University of California at Davis

National Advisory Board Member, University of California at Davis—NIH Center for Asthma, Allergies, and Immunology

MAJOR PRESENTATIONS

Tulane University Medical School: Guest lecturer on April 4, 2016, “Real World 101 for Physicians”.

Tulane University Law School: Guest lecturer on April 4, 2016, “Representing Physicians”.

Dartmouth Health Care Summit (participant); September 21-23, 2014, Hanover, NH.

San Mateo County Medical Association, March 12, 2014, “Reform School”.

UCSF/UC Hastings Grand Rounds, January 22, 2014, “The Patient’s OK but the Doctor is in Critical Condition”.

American Association of Medical Society Executives (AAMSE), Live Webinar, July 30, 2013. “Reform School: The Affordable Care Act and Survival Strategies for Physicians and Medical Societies”.

2013 New Medical Executives Institute, Chicago, IL, June 26, 2013. “Physician Advocacy in the Age of Health Reform: Redesigning Medical Societies to Become Catalysts For Change”.

24th Annual Anti-Fraud Training Conference, Monterey, CA, March 27-29, 2013. “Fraud: Catching the Hidden Health Care Thief.”

Chapman University Nexus Journal of Law and Policy Symposium, Orange, CA, October 19, 2012. “Bond’s Secret Agents of Change, Doctors’ Dilemma – Surviving Healthcare Reform.”

J-1/H-1B Foreign Physician Immigration Conference, Pederson Immigration Law Group, P.C., Chicago, Illinois, August 18, 2012. "Getting to yes: Why You Need an Experienced Contract Negotiator on Your Team."

California Society of Healthcare Attorneys, "ACOs and the Medical Staff of the Future", Monterey, CA, April 20, 2012.

American College of Surgeons Annual Session, "The Medical Professional – Death or Resurrection?", San Francisco, October 26, 2011.

J-1/H-1B Foreign Physician Immigration Conference, Pederson Immigration Law Group, P.C., Chicago, Illinois, October 22, 2011. "Getting to yes: Why You Need an Experienced Contract Negotiator on Your Team."

Mississippi State Medical Association Annual Session Medical Affairs Forum Speech, Natchez, Mississippi, June 5, 2010.

Golden Gate Breakfast Club, San Francisco, California, January 27, 2010. "To Health in a Hand Basket."

Physician Group, Yakima, Washington, November 30 2009. "Saving Medicine: A Community Based Strategy for Patients and Physicians."

Physician Group, Helena, Montana, December 1, 2009. "Saving Medicine: A Community Based Strategy for Patients and Physicians."

The Patient-Physician Alliance, Pleasanton, California, October- November, 2009. Leadership Seminar Series (four lectures on physician leadership, "followship" i.e. working together, patient alliance, strategies)

J-1/H-1B Foreign Physician Immigration Conference, Pederson Immigration Law Group, P.C., Baltimore, Maryland, October 24 2009. "Getting to yes: Why You Need an Experienced Contract Negotiator on Your Team."

15th Annual J-1/H-1B Foreign Physician Immigration Conference, Pederson Immigration Law Group, P.C., Chicago, Illinois, 2009, "Getting to Yes: Why You Need an Experienced Contract Negotiator on Your Team."

Governing Council of Organized Medical Staff Section of the American Medical Association, June 12, 2009, "Important Contract Considerations for Physicians When Considering Employment."

Washington State Medical Association, Chelan, Washington, May 16, 2009. "Can 600,000 Lemmings Be Wrong? How Doctors Are Giving Away Their Pay Power and Profession."

Governing Council of Organized Medical Staff Section of the American Medical Association, November 6, 2008. "Doctor Heal Thyself: A Strategy For Saving The Medical Profession And, With It, Organized Medicine."

Okefenokee Medical Society Meeting, Waycross, Georgia, October 27, 2008. "Can 600,000 Lemmings Be Wrong? How Doctors Are Giving Away Their Pay Power and Profession."

American Society of Medical Association Counsel Fall Meeting 2008, Hilton Head Island, South Carolina, September 13, 2008. "Doctor Heal Thyself: A Strategy For Saving The Medical Profession And, With It, Organized Medicine."

14th Annual J-1/H-1B Foreign Physicians Immigration Conference, Pederson Immigration Law Group, P.C., Chicago, Illinois September 2008, "Negotiating Your Employment Contract"

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- Southern Medical Association Annual Scientific Assembly, Advances in Medicine 2008, Nashville, Tennessee, August 8, 2008. "Can 600,000 Lemmings Be Wrong? How Doctors Are Giving Away Their Pay Power and Profession and What Can Be Done About It."
- 13th Annual J-1/H-B Foreign Physicians Immigration Conference, Pederson Immigration Law Group, P.C., Miami, Florida March 2008, "Negotiating Your Employment Contract"
- 12th Annual J-1/H-1B Foreign Physician Immigration Conference, Pederson Immigration Law Group, P.C., Chicago, Illinois, 2007, "Negotiating Your Employment Contract"
- Integrated Behavioral Health Learning Session, Community Clinic Consortium, Walnut Creek, California 2007, "A Survey of the Law Relating to Mental Health Records"
- Health Care Fraud 2005, American Bar Association, Palm Springs, California, 2005, "The Capital Conundrum: The Regulatory Role In Health Care Reform"
- Redwoods Conference Center, Mill Valley, California, December 2003, "The New Medicare Legislation"
- California Medical Association 7th Annual Leadership Academy, La Quinta, California, November 2003, "Medical Staff Self-Governance"
- Macy Foundation, New York, New York, November 2003, "Quality of Care in Physician Offices"
- The Center for Practical Health Reform, Las Vegas, Nevada, October 2003, "Development of a National Networking Strategy for the Center for Practical Health Reform"
- Governor's Select Task Force on Healthcare Professional Liability Insurance, Miami, Florida, November 2002, "Success! A Generation of Experience with California's Medical Injury Compensation Reform Act (MICRA)"
- NORCAP Educational Forum, San Francisco, California, December 2001, "Legal Reporting Requirements and Unanticipated Outcomes for Doctors"
- California Pacific Medical Center, San Francisco, California, March 2001, "New Laws Affecting Physicians"
- American Society of Medical Associates Counsel, Phoenix, Arizona, September 1999, "Up From the Ashes: Empowering Physicians in the New Millennium"
- American Society of Medical Association Counsel, Williamsburg, Virginia, September 1999, "*The Alternative—A Physician Dominated Future*"
- California Academy of Attorneys for Healthcare Professionals, San Diego, California, August 1999, "Summary Suspension and Hospital Peer Review"
- American Association of Family Practitioners, San Francisco, California, September 1998, "Contract Analysis and Negotiation"
- Professional Liability Underwriters Society National Meeting, Seattle, Washington, August 1998, "Liable? I Wasn't Even There! Professional Liability Over the Internet"
- Fish Memorial Hospital, Deland, Florida, April 1998, "They're Turning Healthcare Upside Down: How to Survive and Thrive in the Midst of the Largest Corporation Reorganization in the History of America"
- Northern Alabama Physicians, Huntsville, Alabama, 1995: "The Physician's Winning Strategy"
- Beacon Medical Group, St. Louis, Missouri, 1995: "Strategic Planning Seminar"

National Health Lawyers Association, Chicago, Illinois, 1994: "The State of the Corporate Practice of Medicine Rule" presented for California Medical Association General Counsel

Hartford, Connecticut Patient-Physician Alliance, August, 1994: "Physicians' Guide to the Future" Seminar

American Medical Association Board of Trustees, San Francisco, California, 1994: "The MSO Strategy"

University of California, Regents' Scholars Lecture, Davis, California, 1992-Present: "The History of Medical Law: From Hammurabi to Hillary"

National Health Lawyers Association, Chicago, Illinois, 1993: Medical Staff Issues: "Credentialing Issues for Physicians and Their Attorneys: Basic and Advanced" (two presentations)

Television Interview for the Health Network, National Network, 1993: "Managed Care"

California Medical Association, Hospital Medical Staff Section, Anaheim, California, 1993: "Physician Empowerment: Alternatives to a Hospital Dominated Future"

National Health Lawyers Association, Chicago, Illinois, 1992: Medical Staff Issues: "Peer Review Proceedings"

University of California, Berkeley, Health and Medical Apprenticeship Program, 1989-1992: "Annual Medical Malpractice Debate"

University of California, Berkeley, Health and Medical Apprenticeship Program, 1991: "Social, Political, and Ethical Issues in Health and Medicine"

International AIDS Conference, Bangkok, Thailand, 1990: "AIDS and HIV Positive Physicians"

California Medical Association Executive Committee, Millbrae, California, 1985: "No Fault Malpractice Insurance—A Modest Proposal"

National Health Lawyers Association, Washington, D.C., 1982: "Hospital-Physician Contracts"

American College of Medicine, Scottsdale, Arizona, 1978: "Malpractice Reform"

American College of Medicine, Scottsdale, Arizona, 1977: "17th International Conference on Legal Medicine"

Over 100 additional presentations and seminars given throughout the United States regarding the relationship of physicians, medical groups, MSO's and managed care, antitrust, physician unity, self-determination, economic changes within healthcare, and healthcare reform.

MEDICAL STAFF PRESENTATIONS

Yampa Valley Medical Center, Steamboat Spring, Colorado, February 2015

Riverview Hospital, Red Bank, New Jersey, October 2012

Florida Neurological Society, Lake Buena Vista, Florida, February 2008

Beebe Medical Center, Lewes, Delaware, December 2007

St. Luke's at Wood River, Ketchum, Idaho, November 2007

Moreno Valley Community Hospital, Moreno Valley, California, May 16, 2007

Campbell County Medical Association, Gillette, Wyoming, April 11, 2007

Holmes Regional Medical Center, Melbourne, Florida, March 17, 2007

Marin General Hospital, Novato, California, December 18, 2006

San Bernardino Community Hospital, San Bernardino, California, December 12, 2006

Southwest Florida Regional Medical Center, Fort Myers, Florida, December 7, 2006

Saint Louise Regional Hospital, Gilroy, California, June 15, 2006

PUBLICATIONS

Articles and Bylaws

“Reform School: Smart Physician Survival Strategies within the Affordable Care Act.” *Chicago Medical Magazine*, June 2013.

“Building A Foundation For Excellence,” *Florida Medical Magazine*, Spring 2010.

“Florida Model Medical Staff Bylaws,” Florida Medical Association, March 2010.

“Washington State Model Medical Staff Bylaws,” Washington State Medical Association, May 2009.

“Tennessee Model Medical Staff Bylaws,” Tennessee Medical Association, October 2008.

“Survive and Thrive! The Physicians’ Advocates Manual for Incorporated and Unincorporated Medical Staffs,” August 2007.

“Training The ‘Helpless’ Physician,” <http://medgenmed.medscape.com/viewarticle/561725> September 2007.

“Sham Peer Review,” www.medgenmed.com November 2005.

“Defining Health Care: The Necessary Foundation of Any Health Policy,” *In Publication*, Spring 2010.

“The War is On: Why Your Medical Staff Needs to Incorporate and Obtain its Own Independent Counsel”, www.medscape.com, Winter 2004.

“Up From The Ashes”, *California Physician Magazine*, Fall 1999.

“The Alternative—A Physician-Dominated Future: What We Have Learned About MSO’s and PPM’s,” *California Physicians Legal Handbook*, January, 2004. Available at www.cmanet.org, CMA-On Call, Doc. #0234 (MSO’s & PPO’s).

“California Business and Professions Code Section 805 Reporting Issues: Responses From Three Perspectives,” *California Health Law News*, Summer 1997

"Are You Going to Be a Casualty or a Leader of the Health Care Revolution?," *Family Practice Management*, July/August 1996.

"Strategic Use of MSO's," *California MGMA "Snapshot"*, July, 1997 and *Cincinnati Medicine*, Winter 1994.

"A Primer on Credentialing for Physicians and Their Attorneys," *National Health Lawyers Association*, November 1993.

"A Discussion of Advanced Credentialing Issues for Physicians and Their Attorneys," *National Health Lawyers Association*, November 1993.

"Just What the Doctors Ordered", *San Francisco Business Times*, August 13-19, 1993.

"Pro-Physician MSO's: A Winning Managed Care Strategy," *HealthSpan*, July/August 1993.

"A Physician-Friendly Strategy for Hospital Success," [pre-publication of above] *HealthSpan*, 1993.

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- "Antitrust in Physician Groups," *San Francisco Medicine*, July 1993.
- "An Alternative to Hospital-Dominated Groups," *California Physician*, April 1993.
- "Representing Physicians in Disciplinary Peer Review Proceedings," *National Health Lawyers*, November 1992.
- "Steps in Representing Physicians in A Peer Review Disciplinary Action," *National Health Lawyers*, November 1992.
- "Creative Contracting and Competition: An Antitrust Analysis," *San Francisco Medicine*, May 1985.
- "Medical Adversity Insurance: A Modest Proposal," *California Physician*, August 1985.
- "You and the Bare Physician," *Resident and Staff Physician*, April 1982.
- "Malpractice and Discipline," *San Francisco Medicine*, January 1981.
- "Can You Afford to Burn Up Your Malpractice Policy?," *Legal Aspects of Medical Practice*, May 1978.
- "The Truth about Malpractice Arbitration," *Private Practice*, April 1977.
- "Arbitration for Physicians in Private Practice," *California Medical Association*, 1975.
- "Loss of Professional Liability Insurance: Interruption or Termination of Medical Practice" *California Medical Association*, 1975.
- "Insolvency Planning," *California Medical Association*, 1975.
- "Enforcing California's False Advertising Law: A Guide to Adjudication," 25 *Hast. L. J.* 1105, 1974.

Books and Chapters

- "Asthma and the Law" *Bronchial Asthma*, 2010
- "Asthma and the Law" *Bronchial Asthma*, Third, Fourth and Fifth Editions, published by Humana Press, 2006
- "Annotated Model Physician Employment Agreement," published by *American Medical Association*, 2000
- "Legal Issues In Asthma: Asthma and the Law" *Asthma Management Handbook*, from University of California at Davis 1999, 2005
- "Legal Issues in Pain Management: Walking the Tightrope Between Legal Restrictions and Medical Ethics," *Pain Management Handbook*, 1998
- "Medical Malpractice: Handling Internal Medicine Cases," *Annual Update*, 1993.
- "Medical Malpractice: Handling Internal Medicine Cases," *Shepard's/McGraw-Hill, Inc.*, September 1992 (Co-author with Alvin Lee Block, M.D., J.D.)

APPELLATE ACTIVITY

Lead appellate counsel in scores of cases before the higher courts, including the United States and California Supreme Courts, as well as author of many friend-of-the-court briefs.

The following is a list of published opinions in which Mr. Bond appeared:

Sun v. Taiwan

201 F.3d, 1105 (9th Cir.) Feb. 3, 2000

N.N.V. v. American Association of Blood Banks

75 Cal.App. 4th 1358 (Cal.App.4 Dist. Oct. 28, 1999)

Taiwan v. United States District Court for the Northern District of California

128 3d 712 (1997);97 Daily Journal, D.A.R. 12,977;1997 WL 634359 (9th Cir.)(NO. 97-70375)

Plunkett v. Spaulding

52 Cal.App.4th 1513B, 60 Cal.Rptr.2d 377 (Cal. App. 3 Dist. Feb. 18, 1997)

Kellogg v. Asbestos Corp. Ltd.

41 Cal.App.4th 1397, 49 Cal.Rptr. 2d 256 (Cal.App.1 Dist. 1996) (NO. AO50344)

Hrimnak v. Watkins

38 Cal.App.4th 964, 45 Cal.Rptr. 514 (Cal. App. 3 Dist. Sept 28, 1995) (NO. C016836)

Spann v. Kaiser Foundation Hosp.

34 Cal.App.4th 644, 40 Cal.Rptr. 360 (Cal. App. 1 Dist. Apr 27, 1995) (NO. A063310)

Lineaweaver v. Plant Insulation Co.

31 Cal.App.4th 1409, 37 Cal.Rptr. 902 (Cal. App. 1 Dist., Jan 31, 1995) (NO. A060263)

Williamson v. Plant Insulation Co.

23 Cal.App.4th 1406, 28 Cal.Rptr.2d 751 (Cal. App. 1 Dist., Mar 30, 1994) (NO. AO57581)

DiGrazia v. Anderlini

22 Cal.App.4th 1337, 28 Cal.Rptr.2d 37 (Cal. App. 1 Dist. Dec 29, 1994) (NO. A059040)

Coughlin v. Owens-Illinois, Inc.

21 Cal.App. 4th, 572, 26 Cal.App.4th 1511, 27 Cal.Rptr.2d 214, Prod. Liab. Rep. (CCH) ¶13, 853 (Cal. App. 1 Dist. Dec 29, 1993) (NO. A050481)

Wilson v. Irwin Memorial Blood Bank

14 Cal.App.4th 1315, 18 Cal.Rptr.2d 517 (Cal. App. 1 Dist. Apr 9, 1993) (NO. A054946)

Traxler v. Varady

12 Cal.App.4th 1321, 16 Cal.Rptr.2d 297 (Cal. App. 1 Dist. Jan 29, 1993) (NO. A053098)

Osborn v. Irwin Memorial Blood Bank

5 Cal.App.4th 234, 7 Cal.Rptr.2d 101, 73 Ed. Law Rep. 1067 (Cal. App. 1 Dist. Apr 8, 1992) (A044982)

Alef v. Alta Bates Hospital.

5 Cal.App.4th 208, 6 Cal.Rptr.2d 900 (Cal. App. 1 Dist. Apr 7, 1992) (NO. A050598)

Irwin Memorial Blood Centers v. Superior Court (Falconer)

229 Cal.App.3d 151, 279 Cal.Rptr. 911, 59 USLW 2664 (Cal. App. 1 Dist. Apr 10, 1991) (NOs. A051352, A052325)

Jellinek v. Superior Court (Duvall)

228 Cal.App.3d 652, 279 Cal.Rptr. 6 (Cal. App. 6 Dist. Feb. 15, 1991) (NO. H007823)

Coe v. Superior Court (Irwin Memorial Blood Bank)

220 Cal.App.3d 48, 269 Cal.Rptr. 368 (Cal.App. 1 Dist. May 9, 1990) (NO. A048198)

City of Oakland v. Delcon Associates

168 Cal.App.3d 1126, 214 Cal.Rptr. 734 (Cal. App. 1 Dist. June 6, 1985) (NO. A012024, CIV. 52180)

Fein v. Permanente Medical Group

38 Cal.3d 137, 695 P.2d 665, 211 Cal.Rptr. 368, 53 USLW 2460 (Cal. Feb 28, 1985) (NO. S.F. 24336)

American Bank and Trust Co. v. Community Hosp. of Los Gatos-Saratoga, Inc.

36 Cal.3d 359, 683 P. 2d 670, 204 Cal.Rptr. 671, 41 A.L.R.4th 233 (Cal. Jul 9, 1984) (NO. S.F. 24171)

American Bank and Trust Co., v. Community Hosp. of Los Gatos-Saratoga, Inc.

33 Cal.3d 674, 660 P.2d 829, 190 Cal.Rptr. 371 (Cal. Mar 31, 1983) (NO. S.F. 24171)

Payton v. Weaver

131 Cal.App.3d 38., 182 Cal.Rptr. 225 (Cal. App. 1 Dist., Apr 26, 1982) (NO. CIV. 50094)

Fein v. Permanente Medical Group

121 Cal.App.3d 135, 175 Cal.Rptr. 177 (Cal. App. 3 Dist., Jun 30, 1981) (NO. CIV. 18349)

Johns-Manville Products Corp. v. Contra Costa Superior Court

27 Cal.3d 465, 612 P.2d 948, 165 Cal.Rptr. 858, 9 A.L.R.4th 758 (Cal. Jul 3, 1980) (NO. S.F. 24086)

American Bank and Trust Co. v. Community Hospital of Los Gatos-Saratoga, Inc.

104 Cal.App.3d 219, 163 Cal.Rptr. 513 (Cal. App. 1 Dist., Apr 4, 1980) (NO. CIV. 45785)